

DATE: May 15, 2025

Company: NS TOOL CO., LTD.
Representative: Hiroji Goto, President
Stock Code: 6157, Prime Market, Tokyo Stock Exchange
Contact: Satoru Toda, Director,
Corporate Planning Office
(TEL+81-3-6423-1135)

Notice Regarding Changes in Directors

NS TOOL CO., LTD. (hereinafter referred to as the "Company") hereby announces that at the Board of Directors meeting held today, the Company resolved the changes in Directors as follows, subject to the approval at the Annual Shareholder's General Meeting on June 24, 2025.

1. Candidates for Directors (Excluding Directors who are Audit & Supervisory Committee Members)

	Name	Current position
Reelection	Hiroji Goto	President
Reelection	Takashi Goto	Senior Executive Vice President
Reelection	Yuko Adachi	Managing Director
Reelection	Satoru Toda	Director, General Manager of Corporate Planning Office and Administration Department
New election	Takayoshi Saito	—

※Takayoshi Saito is a candidate for External Director.

2. Candidates for Directors who are Audit & Supervisory Committee Members

	Name	Current position
Reelection	Hiroshi Tajima	Director (Audit & Supervisory Committee Member)
Reelection	Kenichi Sasamoto	Director (Audit & Supervisory Committee Member)
Reelection	Hideyo Nakano	Director (Audit & Supervisory Committee Member)

※Kenichi Sasamoto and Hideyo Nakano are candidates for External Directors.

※Kazuo Fukuda, a Director (Audit & Supervisory Committee Member), is scheduled to retire due to the expiration of his term of office.

New Candidate Profile:

Name	Takayoshi Saito	
Date of birth	November 16, 1961	
Career summary	Apr. 1982	Joined Mitsubishi Metal Corporation (Currently, Mitsubishi Materials Corporation)
	Apr. 1988	Transferred to MMC Hartmetall GmbH.
	June 2004	Marketing Department, Cemented Carbide Product Div. of Mitsubishi Materials Corporation
	Apr. 2013	Transferred to MMC Hardmetal (Thailand) Co., Ltd. General Manager of Technical Center of MMC Hardmetal (Thailand) Co., Ltd.
	Nov. 2015	Vice General Manager of Machining Technology Center, Research & Development Div. of Mitsubishi Materials Corporation
	Apr. 2021	General Manager of Product Strategy Office, Marketing Department, Business Strategy Div. of Mitsubishi Materials Corporation

3. Candidates for Directors who are Substitute Audit & Supervisory Committee Members

	Name	Current position
Reelection	Katsuko Tezuka	—

Reference:

Directors (as of June 24, 2025)

Director	Hiroji Goto
Director	Takashi Goto
Director	Yuko Adachi
Director	Satoru Toda
External Director	Takayoshi Saito
Director (Audit & Supervisory Committee Member)	Hiroshi Tajima
External Director (Audit & Supervisory Committee Member)	Naoko Fujisaki
External Director (Audit & Supervisory Committee Member)	Toshiaki Hiraga
External Director (Audit & Supervisory Committee Member)	Kenichi Sasamoto
External Director (Audit & Supervisory Committee Member)	Hideyo Nakano